

MIHA ETHICS CHARGE STATEMENT

NOTE: This form is supplied by the Malaysian Industrial Hygiene Association (MIHA) to individuals, groups or organizations (complainants) who want to submit an ethics complaint against a member of MIHA or an industrial hygienist certified by the MIHA (CPIH). In order to start the ethics complaint process, each complainant must complete this form, or prepare a similar detailed description of the factual allegations supporting the charges, and send this information to:

**President
Malaysian Industrial Hygiene Association
No. 19A, 1st Floor, Jalan 2/14, Bandar Baru Selayang
68100 Batu Caves, Selangor, Darul Ehsan
Phone : 603-61352990 / 6019-3312173
admin@miha2u.org**

MIHA strongly recommends that all complainants review the Code of Ethics and MIHA Ethics Case Procedures before and during the preparation of an Ethics Charge Statement in order to understand the organization's procedures and ethical standards. Complainants may also telephone the MIHA Administrator the above numbers between 9:00 AM and 5:00 PM, weekdays, with questions concerning the process.

1. Statement of Complaint: The following is a summary and statement of the facts which the complainant believes support the issuance of a formal ethics complaint by MIHA. This factual statement must include a clear explanation of the alleged unethical MIHA Member or CPIH's conduct. The statement need not include all of the evidence the complainant is prepared to present; however, the complainant must explain the facts in sufficient detail to permit the respondent MIHA Member or CPIH to answer the allegations. If the space below is not sufficient, additional pages may be used and attached.

2. Applicable Provisions of the Code of Ethics: The complainant should list all provisions of the Code of Ethics that are relevant to this ethics case and all Code provisions that the complainant believes should be considered with respect to the case. Please review and refer to the current Code of Ethics.

3. Related Actions: The complainant should list any actions taken or contemplated that are directed at the same or related complaints. For example, the complainant should identify any complaints filed with state licensure or regulatory boards, courts or judicial forums, employers, etc.

Have you, the complainant, voiced your complaint to the MIHA Member or CPIH?

4. List of Witnesses and Documents to be Submitted and Considered:

STATEMENT AND CERTIFICATION OF CHARGES

By submitting this Ethics Charge Statement, I charge the MIHA Member/CPIH identified with a violation(s) of the MIHA Code of Ethics. I have read the MIHA Ethics Case Procedures, and I agree to abide by the conditions and terms of these rules. I understand that the information submitted to MIHA concerning this ethics proceeding will be kept confidential, as set forth in the Ethics Case Procedures. I also understand that the accused MIHA Member/CPIH (respondent) will receive a copy of this document, as well as other information that is submitted with regard to the ethics case.

I further certify that the factual allegations made in this MIHA Ethics Charge Statement are true and accurate to the best of my knowledge and that these ethics charges are made in good faith.

Signature of Complainant: _____
Date: _____

May 2025