

Introduction

The Malaysian Industrial Hygiene Association (MIHA) is a voluntary, professional and non-profit organization with the aim to promote the awareness and growth of the Industrial Hygiene (IH) profession in Malaysia. All MIHA members are industrial hygiene practitioners with sufficient experience and recognized credentials to qualify the minimum requirements for membership. The MIHA Code of Ethics (CoE) applies to all MIHA members in all categories and serves as the minimal ethical standards for the professional behavior of MIHA practicing hygienists.

The CoE is designed to provide both appropriate ethical practice guidelines and enforceable standards of conduct for all members. The CoE also serves as a benchmark for attaining professionalism in industrial hygiene.

General Guidelines

MIHA is dedicated to the implementation of appropriate professional standards designed to serve the public, employees, employers, clients and the industrial hygiene profession. MIHA gives priority to health and safety interests related to the protection of people, and act in a manner that promotes integrity and reflects positively on the profession, consistent with accepted moral, ethical and legal standards.

As professionals in the field of industrial hygiene, all MIHA members have the obligations to: maintain high standards of integrity and professional conduct; accept responsibility for their actions; continually seek to enhance their professional capabilities; practice with fairness and honesty; and, encourage others to act in a professional manner consistent with recognized certification standards and responsibilities set forth below.

I. Responsibilities to MIHA, the profession and the public.

All MIHA members shall:

1. Comply with industrial hygiene related laws, regulations, policies and ethical standards.
2. Provide accurate and truthful representations on all relevant competency certification and recertification information.
3. Cooperate with MIHA concerning ethics matters and the collection of information related to an ethics matter.
4. Report any violation of the ethics code by any MIHA member following clear evidence of such behavior in the course of their practice.
5. Refrain from public behavior that is clearly in violation of professional, ethical or legal standards.

II. Responsibilities to clients, employers, employees and the public.

A. Education, experience, competency and performance of professional services.

All MIHA members shall:

1. Provide hygiene services in a professional manner concerning decision making.
2. Recognize the limitations of one's professional ability and provide services only when qualified.
3. Make a reasonable effort to provide appropriate professional referrals when unable to provide competent professional assistance.
4. Maintain and respect the confidentiality of sensitive information obtained in the course of professional activities unless: the information relates to unlawful activity; the information is requested by the government or authority; the client or the employer authorizes the release of specific information; or, the failure to release such information would likely result in death or serious physical harm to employees and/or the public.
5. Properly use professional credentials, and provide truthful and accurate representations concerning education, experience, competency and the performance of services.
6. Provide truthful and accurate representations to the public in advertising, public statements or representations, and in the preparation of estimates concerning costs, services and expected results.
7. Recognize and respect the intellectual property rights of others and act in an accurate, truthful and complete manner, including activities related to professional work and research.

B. Conflict of interest and appearance of impropriety.

All MIHA members shall:

1. Disclose to clients or employers significant circumstances that could be construed as a conflict of interest or an appearance of impropriety.
2. Avoid conduct that could cause a conflict of interest with a client, employer, employee or the public.
3. Assure that a conflict of interest does not compromise legitimate interests of a client, employer, employee or the public and does not influence or interfere with professional judgments.
4. Refrain from offering or accepting significant payments, gifts or other forms of compensation or benefits in order to secure work or that are intended to influence professional judgment.



C. Public health and safety.

All MIHA members shall:

1. Follow appropriate health and safety procedures, in the course of performing professional duties, to protect clients, employers, employees and the public from conditions where injury and damage are reasonably foreseeable.